



The Magellan International School

El Colegio Internacional Magallanes

麦哲伦国际学校

## Top 10 Reasons to Work at The Magellan International School

1. **Joy Factor:** We believe that learning should be fun, and we value seeing joy every day in all of our classrooms. Our staff support each other as a community of one, and bring passion, excitement, and adventure to each campus every week! We work hard on not only promoting our students, but our staff members as well.
2. **True Language Immersion:** At Magellan, children from Pre-Primary to 5th grade spend large portions of their day hearing and using their target language. All Magellan teachers have native-level fluency in the languages in which they instruct. They hail from many different countries, allowing children to learn a variety of native accents, speech patterns and expressions from across the English, Spanish, and Mandarin speaking worlds. As a result, our students achieve a higher level of fluency than students in partial immersion programs.
3. **Inclusion:** Here at The Magellan International School, we pride ourselves on being role models for our students. MIS employees experience a work environment in which all individuals are treated fairly and respectfully, have equal access to opportunities and resources, and can contribute fully to the organization's success.
4. **Get Involved:** The Magellan International School is not just a place to work, it is a place to create long-lasting friendships. From gatherings at winter break with all the staff, to eventful orientations, staff members become a strong community with one another. We promote employees working together on impact projects in the community and showing their skills and talents during our multiple events throughout the year.
5. **Excellent Benefits:** Your health is our top priority. MIS offers group medical, dental, and vision insurance benefits for all full-time staff. MIS offers 100% employer paid option with an employer HSA contribution for employee only coverage and subsidizes all medical plans. We also offer generous paid time off, supplemental benefits, and more!
6. **Make an Impact:** See your work make a true difference! As a non-profit, MIS allows employees to see their dedication and hard work as the school grows and is supported by donors throughout the community.
7. **Diverse Community:** The Magellan community is diverse in every dimension. Families and staff of all races, religions, persuasions, and circumstances feel at home at The Magellan International School. What this community has in common is a welcoming attitude and a passion for world-class education.
8. **Freedom to Innovate & Support to Grow:** Our inspiring international faculty are guides who encourage students to believe in their own talents and to take ownership of their own unique paths of learning. We strive to give each of our students numerous opportunities to develop their individual interests and to cultivate them through a curriculum of inquiry and engagement as well as enrichment and extracurricular activities.
9. **Personalized Coaching and Professional Development:** Teachers are routinely observed by their coordinators and collectively meet with their departments to support one another and promote different approaches to learning. The Magellan International School promotes faculty and staff members in professional development to promote individual growth and learning in their prospective field.
10. **One Mission:** At MIS, employees enjoy working among a mission-aligned team. We are all here for the same reason – to prepare our students as global citizens. We assume the best in one another, we trust each other, and we believe that all students deserve the right to an excellent education.

*"Our school prepares children to thrive as global citizens of the 21st century with the knowledge, skills and values to make informed and intelligent decisions in an increasingly competitive world and to champion sustainability and understanding. We are a united community of different cultures committed to world-class education and lifelong learning."*